

# TRIPURA GAZETTE

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**PART--I-- Orders and Notifications by the Government of Tripura,  
The High Court, Government Treasury etc.**

**GOVERNMENT OF TRIPURA  
DEPARTMENT OF TOURISM  
TRIPURA, AGARTALA.**

No.F.1(149)-Tourism/Estt./2025/

Dated, Agartala, the 10th March, 2025

## NOTIFICATION

### Equal Opportunity Policy

As per Sub-rule (2) of Rule-5 under Chapter III of "**The Rights of Persons with Disabilities Act'2016**" (RPD Act'2016), the Governor is hereby pleased to notify, the **Equal Opportunity Policy** of Tourism Department, Govt. of Tripura as follows: -

1. The Department shall endeavor to provide a reasonable accommodation and barrier free environment to the employees with benchmark disabilities which shall consist of necessary facilities & amenities such as accessibility in information, communication technology, buildings, tools, aids, appliances effectively discharge their duties in the establishment.
  2. List of posts already identified & suitable for persons with benchmark disabilities in the Tourism Department shall be as per Notification vide No.F.23(38)-GA(P&T)/2019 dated 24<sup>th</sup> January'2020. The Department shall also take necessary step from time to time for any further addition or improvement required in the matter.
  3. The manner of selection and promotion of person with benchmark disabilities for various post shall be as per guidelines issued vide memo No. F.85(133)-SW/DC/2017/(Vol-III)/934 dated 9<sup>th</sup> January, 2019 and No. F.85(133)-SW/DC/2017/(Vol-III)/PART/2545 dated 7<sup>th</sup> September, 2021 of Tourism Department. The Department shall take special step to for providing necessary training as per requirement of the specific disabilities of employee post recruitment & pre promotion.
  4. Preference in transfer & posting shall be given to an employee with benchmark disability under the Tourism Department keeping in view the need of accessibility of the particular office as well as medical needs subject to administrative constraints of such office being present in the preferred place. In this regard, the matter related to transfer and posting as well as grievance, shall be dealt as per memorandum vide No.F.23(2)-GA(P&T)/2022, dated 11<sup>th</sup> October, 2022. Also, such employees under the Tourism Department who are genuinely caregivers to a dependent person with specified disability, shall be allowed to request relief from routine exercise of transfer as well as suitable break during working hours which shall not only enable raising quality of life of the dependent but would also aid the government employee to devote quality time when in office. In this connection, the Tourism Department shall deal with such matters as per memorandum (a) vide No.23(29)-GA(P&T)/2021 dated 15<sup>th</sup> November, 2021, (b) vide No.23(43)-GA(P&T)-2021 dated 29<sup>th</sup> November, 2021 and (c) vide No.F.23(43)-GA(P&T)/2021 dated 11<sup>th</sup> April, 2022.
  5. Special casual leave shall be allowed to employee with benchmark disability under the Tourism Department for medical purpose and health related issues as per Memorandum No.F.2(27)-GA/80 dated 29<sup>th</sup> October, 1981.
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6. Entitlement of Child Care Allowance and disabilities Allowance shall be taken into consideration to the employee with benchmark disability as per guideline of the Finance Department, Government of Tripura vide Memo. No.F.7(2)-FIN (PC)/2017 dated,4<sup>th</sup> April'2018.
7. Preference shall always be given to employee with benchmark disability particularly women, under the Tourism Department in allocation of residential accommodation under the control of the Tourism Department.
8. The Deputy Director under the Directorate of Tourism shall act as Liaison Officer to look after the matter recruitment of persons with benchmark disabilities and provision of facilities & amenities for such employees with disabilities.
9. The Deputy Director under the Directorate of Tourism shall hear complaints of person with disability regarding issues pertaining to discrimination in employment investigate it and take up the matter with establishment for taking corrective action and shall another act also laid down in the RPD Act.2016.
10. The Tourism Department shall also endeavor to take special steps or prompt action required arising out of different cases from time to time for resolving any issues related to an employee with benchmark disability keeping in view the necessary mandates of the Rights of Persons with Disabilities Act, 2016.

By order of the Governor

Signed by

Prashant Badal Negi

Date: 10-03-2025 12:25:54  
Government of Tripura.